



## PERSON SPECIFICATION - SUPPLY TEACHER

Key Criteria	Essential	Desirable	How assessed
Qualifications/Training/Experience	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Safeguarding Training (or work towards)</li> <li>• Prevent (or work towards)</li> <li>• Recent Relevant experience of teaching the National Curriculum at Primary or secondary phase</li> </ul>	<ul style="list-style-type: none"> <li>• An understanding of new initiatives and their impact on teaching and learning</li> <li>• Range of recent, relevant inset training in Safeguarding and team teach</li> <li>• Qualifications/training in the special needs/learning difficulties field</li> <li>• Experience of inclusion</li> </ul>	Application form Interview References
Job Competence summary (knowledge, skills, abilities, experience)	<ul style="list-style-type: none"> <li>• Effective planning and organisational skills</li> <li>• A positive approach to behaviour management</li> <li>• Use of ICT when planning, implementing and assessing lessons</li> <li>• A sound knowledge of how to deliver the curriculum in an exciting and stimulating</li> <li>• Awareness of development with regard to assessment <ul style="list-style-type: none"> <li>• Committed to encouraging children to achieve their full potential</li> </ul> </li> <li>• Confidentiality</li> <li>• Ability to liaise effectively with colleagues and work as a team. <ul style="list-style-type: none"> <li>• Ability to maintain positive relationships with children and their parents/carers</li> </ul> </li> <li>Patience and flexibility</li> <li>• Good interpersonal and communication skills <ul style="list-style-type: none"> <li>• Work with agreed school policies/procedures</li> </ul> </li> <li>• Dedicated and Organised</li> <li>• Approachable and flexible</li> <li>• Committed</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of assessment recording and</li> <li>• Varied interests and curriculum strengths</li> <li>• Additional skills</li> </ul>	Application form Interview Reference
Other requirements	<ul style="list-style-type: none"> <li>• Appointment will be subject to the ERYC obtaining a satisfactory enhanced disclosure from the Disclosure and Barring Service</li> </ul>		